

Curriculum Vitae

Name: Dr. Andrew Sija

List of Research:

Internal Grant

1. The Development of e-Learning among Higher Education Institutions (HEI) in Sarawak. (UCTS/RESEARCH/3/2017/01)
2. The Influence of Job Satisfaction and its effect on Employee Turnover Intention in financial service industry in Malaysia. (UCTS/RESEARCH/4/2018/11)

List of Consultancy:

1. Integrity Compliance And Its Relations To Police Personnel work Performance In Sibu Police District. (Herman Anak Rakey, OUM) – May 2019- Dec 2019
2. Study of Charismatic Leadership on Enhancing Employee Engagement in Land & Survey Department Sarawak. (Adrina Binti John Yewseng, OUM) – May 2021 – Dec 2021
3. Factors Influencing Employee Retention in Malaysia Private Healthcare Sector During Covid-19 Pandemic. (Pauline Koh Poh Ling, OUM) – May 2021 – Dec 2021
4. Strategic Managing of Oil Palm Field Mechanisation in Wilmar Sarawak. (Rogess Anak Maja, UMP) – Jan 2019 – Apr 2019

5. A Study New Strategy to Improve Work Performance on Telecommunication Engineering Project At Green Energy Company in Kuching Sarawak. (Deve ANak Vinton Langang – AeU)) – Jan 2019 – Apr 2019

6. A Study of New Method in Improving The Loose Fruits Collection at Rinwood Pelita (Mukah) Plantation Sdn Bhd. (Muhammad Nuri Md Ghazali, UMP)) – Jan 2019 – Apr 2019

7. Enhancing The Biological Control of Leaf Eating Caterpillar in Rinwood Pelita (Mukah) Plantation Sdn Bhd. (Syarif Hassanal Bin Shaiee, UMP)) – Jan 2019 – Apr 2019

8. Sustainable Water Management For Oil Palm Plantation on Peat Soil at Rinwood (Mukah) Plantation Sdn Bhd. (Jutie Anak Liap, UMP)) – Jan 2019 – Apr 2019

9. Restructuring of Harvesting & Manuring Technique at Sarawak Oil Palm Berhad. (Mohd Rozairin Bin Bacho, UMP)) – Jan 2019 – Apr 2019

10. Improvement of Haulier Turnaround at Bintulu Port Sdn Bhd, Sarawak. (Rosni Binti Laily, UMP) – April 2019 – Sept 2019

11. Improvement of Tugboat Towing Rope For LNG Operations At Bintulu Port Sdn Bhd, Sarawak. (Sawing Anak Banda, UMP) – April 2019 – Sept 2019

12. Improvement to Bintulu Port Vessel Availability Through The Installation of Mechanical Brake Indicator. (Peter Sheddy Anak Mangai, UMP) – April 2019 – Sept 2019
13. Enhancement of Convenient Servicing Pump from Contaminated Sludge and Rusty Internal At Marine Service Division Bintulu Port Sdn Bhd, Sarawak. (Haziq Bin Sarbini, UMP) – April 2019 – Sept 2019
14. Systematic Improvement of Nursery Development in Oil Palm, Selitut Company. (Edwin Anak Gait, AeU) – April 2019 – Sept 2019
15. Evaluating Various Chemical Treatments and The Economic Impacts of Voluntary Oil Palm Seeding (VOPS). (Akhbar Syamsu Alam, UMP) - April 2019 – Sept 2019

List of Publication: APA Style

1. Sija, A. (2021). The influence of job satisfaction and its effect on Employee Turnover Intention in financial service industry in Malaysia. *European Journal of Economic and Financial Research*. 5(1), 31-47.
2. Sija, A. (2021). The Key Factors Influencing Bank Employee' Performance during Pandemic Covid-19: An investigation on selected banks in Malaysia. *European Journal of Human Resource Management Studies*. 5(1), 54-70.
3. Sija, A. (2020). The Development of e-Learning among Higher Education Institutions (HEI) in Sarawak. *European Journal of Open Education and E-learning Studies*. 5(1), 105-121.
4. Sija, A., & Ali, I. (2020). The Relationship among Banking Climate, Job Satisfaction and Motivation in the Banking Industries in Kuching Sarawak. *European Journal of Economic and Financial Research*. 4(2), 128-143.

List of Awards:

1. Distinguished Scholar Award (European Journal of Scientific Research) –
2021